

Adam Baugh

*Partner at Withey Morris,
PLC*

For Adam Baugh, building relationships rooted in likability and trust is the foundation of success—in business, community, and life. A dedicated Gilbert resident and attorney, Adam’s journey into civic leadership began when he joined the boards of the Gilbert Community Action Network and the Gilbert Chamber of Commerce. Those roles opened the door to meaningful connections and inspired a deeper commitment to community engagement.

Originally from out of state, Adam came to Arizona for law school with dreams of becoming an immigration attorney. But a pivotal internship with the Mayor of Phoenix changed everything. After watching a zoning attorney in action, Adam found his calling and never looked back.

He now channels his passion into mentorship as well, particularly through the Student Entrepreneurs Group with the Gilbert Chamber. “Every high school student should take a class in this,” he says, emphasizing how empowering it is to nurture young talent and innovation.

When it comes to hidden gems, Adam swears by Mugsy Dogs—the Rachel Dog, onion rings, and chocolate chip cookie are his go-to picks.



A powerful piece of advice he’s come to live by: “People don’t care how much you know until they know how much you care.”

Adam’s message to the community? Focus less on personal gain and more on serving others. He believes that genuine service and showing up for others has been the greatest accelerator in both his career and his life. In a world driven by self-promotion, Adam’s leadership is a reminder that making an impact starts with kindness, connection, and a willingness to give more than you take.