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A STEPHEN W. ANDERSON

Member // Gammage & Burnham // gblaw.com/professional/stephen-w-anderson/

As a veteran zoning and land use attorney, Anderson serves as an influential leader on a series of landmark entitlement decisions, particularly within the City of Phoenix. He served as lead representative for the entitlement process for the JW Marriott Phoenix Desert Ridge Resort and Spa, which was the state's largest hotel at the time. He also represented Sunbelt Holdings in the annexation and entitlement of Vistancia, a 7,000-acre residential project that is the largest in the history of the City of Peoria. Anderson has entitled a wide array of significant industrial projects, from warehouse flex-space to landfills to solar and hydrogen projects.

B ADAM BAUGH

Partner, land use attorney // Withey Morris Baugh // wmbattorneys.com

Baugh is a land use and zoning attorney and partner at Withey Morris Baugh, PLC. He is an experienced problem-solver with a talent for removing obstacles impeding development. Baugh helps landowners and builders succeed in environments that might seem impossible for development. He regularly works with neighborhood organizations, planning commissions, city councils and appellate hearings to obtain land use entitlements that create stronger communities and help businesses succeed.

Upcoming challenge: "As cities approach build out and raw land inventory shrinks, redevelopment with vertical height density may be the only way to sustain new development."

Surprising Fact: "I backpacked 92 miles across 12 days through the mountains of Cimarron, New Mexico."

C JAMES T. BRASELTON

Member // Dickinson Wright // dickinsonwright.com

Braselton's practice is focused on eminent domain litigation, but also includes related valuation and real estate related litigation such as property tax appeals, boundary disputes and real estate purchase contract disputes.

Upcoming challenge: "As AI becomes increasingly sophisticated, the practice of law will be significantly changed. I don't believe it will have as big an impact on the litigation world in which I practice, but transactional/corporate/estate planning lawyers are likely to see big changes in the demand for their services."

Leadership lesson: "Regular, clear, and candid communication is a key component in working with clients and co-workers. Many problems can be avoided or minimized by good communication."

D TAYLOR C. EARL

Managing partner // Earl & Curley // earlcurley.com

Earl's legal practice focuses exclusively on zoning, land use, and municipal law. His extensive experience spans all sectors of real estate development, including residential, industrial, commercial, office, food and entertainment, hospitality, and more.

Leadership lesson: "Leadership is largely about creating a culture, and that culture starts with the leader. The values, work ethic, and behaviors you want to see in your team must first be demonstrated in your own actions. People are more likely to follow examples than directives. This is a principle of accountability that I hold myself to in both my professional and community leadership roles."

Surprising Fact: "I am an Ironman athlete, having completed a full-length Ironman triathlon in Texas [a 2.4-mile swim, 112-mile bike ride, and 26.2-mile run]."